

Meet BayPort's 2024 Board Nominees



**Pamela J. Rowe, PMP®,
Incumbent**

Incumbent, up for re-election, Pam Rowe was elected to the BayPort Board of Directors in 1991

and currently serves as the First Vice Chairman of the Board. Previously, Pam served as Chairman of the Board from 1997 to 2010. She has also served as Second Vice Chairman and as Secretary/Treasurer. Pam currently serves on the following Committees: Strategic Planning, Policy/Asset Liability Management, Executive, and Technology.

Pam has been honored as "Volunteer of the Year" by the Hampton Roads Chapter of Credit Unions. She has received the Roy F. Bergengren Premier Award, the Credit Union Services Award, and the Credit Union Leadership Award in the Volunteer Achievement Program. Pam has completed modules of the Volunteer Leadership Program, receiving the Blue Diamond Award, which recognizes exceptional dedication and commitment to continuing education as a volunteer in the Credit Union movement. In addition, she has received the Credit Union Technology Award. Pam is also a member of the Virginia Credit Union Political Action Committee Chairman's Circle.

Pam received her MBA from Old Dominion University and a Bachelor of Science in Information Science from Christopher Newport College. She is certified as a Project Management Professional (PMP) by the Project Management Institute. Pam is a member of the HIIPAC Chairman's Circle and the Propeller Club of the United States - Port of Newport News. She is also an active member of Langley Baptist Church, is a Church Trustee, the Church Moderator and serves on their Worship Team and Facilities Committee.

Pam is currently a Manager in Contracts and Pricing at Newport News Shipbuilding, where she began her employment in 1976 in the Human Resources Division. Pam has held various positions of increasing responsibility in Information Technology, Internal Audit, Finance, Tenneco Business Services, New Carrier Construction, Planning & Production Control, Production Analysis, Process Excellence and as the Program Manager for the Refueling and Complex Overhaul for the USS George Washington (CVN 73) and the USS Theodore Roosevelt (CVN 71). Most recently she is supporting several special projects.



**Jennifer M. Miller,
Incumbent**

Incumbent, up for re-election, Jennifer Miller has served on the BayPort Board of Directors since 2016.

Since 2021, she has served as the Board Secretary and is currently the Chair of the Policy/Investment/ALM Committee. She is a member of the Budget, Salary & Benefits Committee and is past Chair of the Marketing and Nominating/Ethics/Bylaws Committees. Prior to joining the Board, Jennifer served on BayPort's Supervisory Committee for six years.

Jennifer has been employed by Newport News Shipbuilding since 2000. For the past 15 years, she has held various management positions in the Business Management Division and is currently the Director of Operations Finance. Jennifer is a graduate of Mary Washington College with a Bachelor of Science in Business Administration as well as a Bachelor of Science in Mathematics. She also received an MBA from Old Dominion University.

She currently serves as Treasurer of the Greater Peninsula Swimming Association (GPSA) and is a past president of the Gildersleeve Middle School PTA. She is an active volunteer for PORT, an Emergency Winter Shelter Program, through her church and is a member of the Junior League of Hampton Roads. Jennifer lives in Newport News with her husband, Phil, and two children, Megan and Matthew.



**George C. Wiatt, Jr.,
CCUE®, CUV®,
Incumbent**

Incumbent, up for re-election, George Wiatt, Jr. first joined the Credit Union in 1966 when he began

working at Newport News Shipbuilding in the Pipe Department. He served in the U.S. Army from 1967-1969. George began his Credit Union career in 1977 until his retirement in 2005, during which he served as Manager of several branch offices. George has a Bachelor of Science in Business Administration from Christopher Newport University with a concentration in Finance.

He is a third-generation Credit Union Director with a passion for the Credit Union movement and mission. George, while employed at BayPort, completed the Virginia Credit Union League Management Enrichment Training program. He graduated from The University of Georgia Southeastern Regional Credit Union Management School. George achieved the distinction of a recognized charter Certified Credit Union Executive (CCUE), which is the hallmark of professional credit union achievement, bestowed upon him by the Credit Union National Association (CUNA).

George, since being elected to the BayPort Board of Directors in 2006, has served on various board committees. He currently serves on the Policy, ALM, Delinquent Loan committee, Budget, Salary and Benefits committee, and Technology committee. He has completed the CUNA Volunteer Achievement Program, receiving all the recognition awards, including the Board of Directors Award, the Roy F. Bergengren Award, the Edward A. Filene Award, the Supervisory Committee Award, and the Friedrich W. Raiffeisen Award, among others. George has completed the courses to become a Certified Credit Union Volunteer (CCUV). He currently holds the position of Vice President for the Deer Run Men's Golf Association. George and his wife, Rhonda, live in Newport News. His hobbies include golf and travel.



David Hammond

David Hammond works as a Lead Product Owner for Ferguson's Technology team, fo-

cused on digital strategy, customer journeys (online and offline), customer feedback and measurement and analysis. He recently celebrated 27 years with Ferguson, where he developed a strong understanding of many facets of the business.

David is a firm believer in the importance of effective digital interactions in gaining and keeping good customer relationships. David is very active in service with his church and believes in service as the highest and most important form of leadership, as well as a significant expression of his faith. He has served in leadership, mentoring and coaching roles both at his church and with Tidewater Emmaus. David also serves the city of Newport News as an election official, and advocates for transparency in elections and local government.

David holds a Bachelor of Science in Business Management and a Master of Science in Business Administration, both from Virginia Tech. He is a lifelong Peninsula resident, born and raised in Hampton and a long-time resident of Newport News, where he currently resides with his wife Karen and son John.



Darlene W. Graham

Darlene W. Graham is beginning her 24th year in public education, where she serves teachers,

students, and families in York County School Division (YCSO) as the K-12 Coordinator of History and Social Science. In YCSO, Darlene served as Coordinator of Professional Development and Academic Services, middle school assistant principal, and instructional specialist.

A native of Hampton Roads, Darlene graduated from "the" Hampton High School and is a proud Crabber. She earned a Bachelor of Arts in Government and Sociology from the College of William and Mary. Soon after graduating college, Darlene moved to Osaka, Japan and worked as an English teacher for NOVA, Inc., an English conversation school with branches throughout Japan. Darlene credits this experience as the spark that launched her education career. In 1999, she began teaching middle school English and social studies in Hampton City Schools and Norfolk Public Schools. In 2005, Darlene obtained a Master of Science in Education Leadership from Old Dominion University, and soon after she transitioned to school leadership.

Darlene grew up strongly connected to labor as the daughter of a steelworker. Her mother, Peggy Carpenter, worked in the Newport News Shipyard as an Inspector in (038). In 1978, Peggy, along with a small group of shipyard workers, organized to form the United Steel Workers Local 8888 union. Her mother became the first financial secretary of the local union, and she continued to be employed until 1996 when she moved to the role of auditor with the United Steelworkers International Union. Darlene credits her mother with modeling hard work and dedication throughout her childhood.

Darlene is passionate about working with youth and educating them about the importance of being college, career, and life ready. Darlene volunteers her time helping students research college and vocational scholarships, complete their Free Application for Federal Student Aid (FAFSA) form, develop resumes, and write college and scholarship essays. Darlene enjoys volunteering and is a member of Parents in Action, Inc.

Darlene is the proud mother of one daughter, Shelby, who is a sophomore at Christopher Newport University in the Presidential Leadership Program and a mentee of the 100 Black Men Virginia Peninsula Chapter. In 2019, Darlene married Carlos, a proud shipbuilder in department (E42), and they live in Newport News.



**Dinetta D. Hill,
Incumbent**

Incumbent, up for re-election, Dinetta D. Hill has worked in public service for over 19 years. She is

currently the Assistant Manager in the Cash Management and Investment Division with the Virginia Department of the Treasury, where she manages the Commonwealth's banking service budget and the State Cost Allocation Plan. She also serves as a liaison for state agencies, public bodies and universities throughout the Commonwealth in procuring banking business needs. Prior to joining the Treasury, Dinetta served as Master Governmental Deputy Treasurer for the City of Newport News - Office of the Treasurer. Dinetta holds a Master of Business Administration in Management from Strayer University and a Bachelor of Science in Accounting from Old Dominion University.

Dinetta has been a member of BayPort Credit Union for more than 27 years. As a BayPort Board member, she has served on various committees, currently serving on the Strategic Planning, Technology and Budget, Salary and Benefits committees. Dinetta is active in her community, where she attends First Baptist Church East End. She is also a member of Women in Public Finance- Virginia Chapter, Alpha Kappa Alpha Sorority, Inc., Lambda Omega Chapter and 20 Pearls Foundation. Additionally, she is a certified Yoga Instructor - RYT@ 200. Dinetta resides in Newport News and is the proud parent of an adult daughter.